Governance Arrangements at Godinton Primary School



The Governing Body at Godinton Primary School is made up of volunteers who work in partnership with the headteacher to ensure that its pupils receive a fully rounded education, which sees them happy and confident, and provides them with the opportunity to achieve their full potential wherever their strengths and skills may lie.

The role of a school Governor at Godinton Primary School is to:

- hold the headteacher to account for the educational performance of the school.
- ensure clarity of vision, ethos and strategic direction of the school.
- oversee the financial performance of the school and ensure its money is well spent.

The Governing Body operates under the pyramid model of governance whose structure allows assurance of agreed processes and enables a strong strategic focus.

Because Godinton Primary School is an Academy there is an additional tier that sits above the pyramid. This tier is made up of five 'Members' who are guardians of the governance of the Academy Trust.

The role of the members is to:

- hold the Governing Body to account for the effective governance of the Academy Trust and ensure the Governors are carrying out their role effectively,
- appoint and remove Members and Governors,
- appoint and remove the auditors,

- · receive a copy of the annual report and audited accounts,
- approve changes to the articles of association.

For a list of current Members please refer to the document 'governors-list-business-interest-and-responsibilities (2)' which can be found on the Governance page on the school website.

The Pyramid Model:

- At the point of the pyramid are the schools Senior Leadership Team made up of the Headteacher, two Assistant Headteachers and the School Business Manager. They are responsible for the day to day management of the school and lead on all aspects of teaching and learning.
- The middle of the pyramid is made up of the Strategy Group of the Governing Body whose members are taken from the Senior Leadership Team and the Governing Body. The Headteacher and one of the Assistant Headteachers represent the Senior Leadership Team and the Chair and Vice Chair of Governors, plus one annually elected governor, represents the Governing Body. The role of the Strategy Group is to set and lead the strategic direction of the school. In fulfilling their role the Group also focusses on school policies and has finance as a standing agenda item at its meetings.
- At the base sits the Governing Body, the foundation of the pyramid. The Board of Governors is responsible for ensuring the success of the school in terms of educational achievement and financial accountability. Although some of its functions are delegated to the Headteacher and the Strategy Group both report to the Board of Governors to allow the Board to fulfil its obligations to the school and its stakeholders.

The Governing Body is made up of 11 governors supported by a clerk who is not a governor. There are different types of governor although their role is the same. The Godinton Primary School Governing Body includes:

· the Headteacher,

- 1 x Staff Governor (Staff governors are elected by the staff of Godinton Primary school and serve a term of 4 years),
- 3 x Parent Governors (Parent governors are elected by the parents of children attending Godinton Primary school and serve a term of 4 years),
- 6 x Member Appointed Governors. (Member Appointed Governors are individuals appointed by the Academies Members The appointments are made from people in the community who express an interest in the education of children at Godinton Primary School and whose skills meet the needs of the role). Member appointed Governors serve a term of 4 years

Governors are allocated specific tasks annually which they manage alongside the general requirements of the role. The tasks are as link Governor for a key area (i.e. Safeguarding, SEND and Health and Safety) or as part of a monitoring pair of Governors. The main monitoring focus for the monitoring pairs is linked to sections of the School Improvement Plan (SIP), but one pair is appointed as the Finance Monitoring Pair to monitor the schools budget and finance procedures along with maintaining oversight of internal scrutiny and meeting the audit requirements in line with the Academies Accounting Handbook.

At Godinton Primary School there is a strong senior leadership team supported by good and dedicated staff, which makes it easy to fulfil the role of a school Governor and allows all parties to work in partnership to provide the best teaching and learning environment for the school community. The Governing Body is hard-working and committed, led by a very passionate Chair of Governors, which allows the governor team to share their wide range of skills while working with the senior leadership team to ensure the smooth running and future successes of the school and take pride in the schools many achievements.

For a list of current Governors including a list of the tasks allocated to them, their business interests and a record of their attendance at meetings please refer to the document 'governors-list-business-interest-and-responsibilities (2)' which can be found on the Governance page on the school website.